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<b>Report To:</b>	<b>Environment and Regeneration Committee</b>	<b>Date:</b>	<b>13 March 2025</b>
<b>Report By:</b>	<b>Director, Environment &amp; Regeneration</b>	<b>Report No:</b>	<b>ENV006/25/MR/KM</b>
<b>Contact Officer:</b>	<b>Stuart Jamieson</b>	<b>Contact No:</b>	<b>01475 712146</b>
<b>Subject:</b>	<b>Environment and Regeneration Committee Delivery and Improvement Plan 2023/26 Performance Report</b>		

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## 1.0 PURPOSE AND SUMMARY

- 1.1  For Decision  For Information/Noting
- 1.2 The purpose of this report is to provide the Committee with an update on the progress made in the delivery of the Environment and Regeneration Committee Delivery and Improvement Plan 2023/26.
- 1.3 This is the second performance report on year two of the refreshed Plan to be presented to the Committee. It includes details of the progress that has been made in the delivery of the Action Plan and the latest quarterly performance data for KPIs, where this is available.

## 2.0 RECOMMENDATIONS

- 2.1 It is recommended that the Committee consider the progress made in the delivery of the Environment and Regeneration Committee Delivery and Improvement Plan 2023/26.
- 2.2 The Committee is asked to note that a refreshed Committee Delivery and Improvement Plan, for reporting year 2025/26, will be presented to the next meeting.

**Stuart Jamieson**  
**Director,**  
**Environment and Regeneration**

### **3.0 BACKGROUND AND CONTEXT**

3.1 Committee Delivery and Improvement Plans 2023/26 are a key component of the Council's refreshed strategic planning and performance management framework. The Committee Plan enables scrutiny of:

- Strategic activity within the Committee remit; and
- How the Committee is supporting the delivery of the Council Plan outcomes.

3.2 The Environment and Regeneration Committee Delivery and Improvement Plan 2023/26 was approved on 4 May 2023, with the annual refresh of the Plan approved on 16 May 2024. Elected Members were invited to a dedicated briefing on the refreshed Committee Plan, held on 26 June 2024 and again on 15 August 2024.

3.3 Committee Delivery and Improvement Plans have also been approved by the Education and Communities Committee and the Policy and Resources Committee.

### **3.4 PERFORMANCE OVERVIEW**

3.5 This is the second performance report on year two of the Committee Plan and covers the reporting period September 2024 – January 2025. It includes an update on the status of the action plan and quarterly KPI performance. A summary of performance is provided below with the full performance report provided in the Appendix.

### **3.6 Delivery and Improvement Action Plan 2023/26**

The following actions / sub-actions are complete:

- The review of the Economic Strategy 2021/25, which included a review of the existing economic climate and stakeholder engagement, is complete. The new draft Economic Growth Plan will be presented to this Committee on 13 March 2025.
- The Inverkip Outline Business Case and Final Business Case have both received the approval of this Committee and work will be on site in March 2025.
- A Towns Fund Board has been established to progress the Towns Fund project and investment profiles are being developed.
- The first Annual Report on the Local Housing Strategy 2023/28 was considered by this Committee on 31 October 2024.
- A Development Plan Scheme, which includes a timetable of the key milestones in the production of the LDP, has been approved along with a Participation Statement.
- Following a procurement exercise, a consultant has been appointed to develop the Port Glasgow Housing Regeneration Strategy.
- The Roads Asset Management Annual Delivery Plans 2024/25 have been implemented.
- A Workforce Development Plan has been developed to help address the skills gap within the Directorate.

There has been slippage in the delivery of the following actions / sub-actions:

- The review of the Socio-Economic Taskforce remains ongoing, with a report due to be presented to a future meeting of the Inverclyde Council.
- The Local Development Plan draft Evidence Report is at an advanced stage. Whilst there has been slight slippage from the original delivery date of December 2024, the submission of the Evidence Report to Scottish Ministers by end March 2025 remains on target.

- Proposals relating to the implementation of the pavement parking regulations are currently being finalised and it is anticipated that this will be discussed with Members in March 2025.
- Although work in relation to the Roads Asset Management Strategy (RAMS) is well advanced, the original completion target has not been achieved. Once finalised, the RAMS will be presented to the CMT, prior to submission to this Committee.

### 3.7 KPI Performance

3.8 Quarterly performance data is also provided in Appendix 2 for a number of KPIs related to service delivery.

Performance in the previous quarter was on target (green status) for the following measures:

- The percentage of category 1 pothole repairs achieved within target.
- The percentage of category 2 pothole repairs achieved within target.
- The percentage of street lighting repairs carried out within 7 days.
- The percentage of building warrants assessed within 20 working days.
- The percentage of household applications decided in under 2 months.
- The percentage of all planning applications decided in under 2 months.
- The number of unemployed people that have progressed to employment from participation in council funded /operated employability activities.

The quarterly target was not achieved for one measure:

- The number of clients gaining a full or partial qualification supported by the Employability Service.

### 3.9 Managing Key Risks

The effective management of risk is key in helping the Council successfully deliver its objectives and as such, the Committee Plan includes a Risk Register which details the strategic risks. The Environment and Regeneration Risk Register will be reviewed as part of the wider Committee Plan annual refresh and presented to the next meeting of this Committee.

## 4.0 PROPOSALS

4.1 The Committee is asked to note the progress that has been achieved in delivering the Environment and Regeneration Committee Delivery and Improvement Plan 2023/26.

4.2 The Committee is also asked to note that the annual refresh of the Committee Plan will be presented to next meeting of this Committee on 15<sup>th</sup> May 2025, along with a year-end summary report on performance in 2024/25.

## 5.0 IMPLICATIONS

5.1 The table below shows whether risks and implications apply if the recommendation(s) is(are) agreed:

<b>SUBJECT</b>	<b>YES</b>	<b>NO</b>
Financial		X
Legal/Risk		X
Human Resources		X
Strategic (Partnership Plan/Council Plan)	X	
Equalities, Fairer Scotland Duty & Children/Young People's Rights & Wellbeing		X
Environmental & Sustainability		X
Data Protection		X

## 5.2 Finance

One off Costs

<b>Cost Centre</b>	<b>Budget Heading</b>	<b>Budget Years</b>	<b>Proposed Spend this Report</b>	<b>Virement From</b>	<b>Other Comments</b>
N/A					

Annually Recurring Costs/ (Savings)

<b>Cost Centre</b>	<b>Budget Heading</b>	<b>With Effect from</b>	<b>Annual Net Impact</b>	<b>Virement From (If Applicable)</b>	<b>Other Comments</b>
N/A					

## 5.3 Legal/Risk

There are no legal implications associated with this report, whilst the key Committee risks are highlighted within the full Committee Plan 2023/26.

## 5.4 Human Resources

There are no human resources implications associated with this report.

## 5.5 Strategic

The Environment and Regeneration Committee Delivery and Improvement Plan 2023/26 directly supports the delivery of the Council Plan 2023/28, with the action plan aligned to the delivery of the Council Plan outcomes.

## 6.0 CONSULTATION

6.1 None.





## 7.0 BACKGROUND PAPERS

7.1 None.

## Appendix 1








Classification : Official

### Strategic Theme: People

Code & Title	Action	Sub-action	Due Date	Current Status	Progress Commentary
CMTE/ EVR 001 Economic Growth Strategy	Refresh the Economic Strategy 2021/25 and develop the Economic Development Strategy 2025/28.	Carry out a review of the current Economic Development Strategy.	31-Aug-2024	 Complete	The review of the current strategy is complete and remains fit for purpose.
		Set Economic Growth Strategy Development Plan <ul style="list-style-type: none"> <li>Review of existing economic climate</li> <li>Engagement with key stakeholders e.g. businesses and local groups</li> <li>Identify priority themes</li> </ul>	31-Aug-2024	 Complete	This has been carried out and used to inform the action plan development.
		Development of an action plan for the Economic Growth Strategy 2025/28 with partners.	31-Mar-2025	 On track	The draft Economic Growth Plan is due mid-February 2025 and will be presented to the Environment & Regeneration Committee on 13 March 2025.
CMTE/ EVR 002 Taskforce	Agree the next steps for the Inverclyde Socio-Economic Taskforce.	Carry out a review of the future remit of the Taskforce.	30-Sep-2024	 Slippage	The review of the Taskforce is ongoing. A report will be presented to a future meeting of the full Council.







## Appendix 1

Classification : Official

Strategic Theme: Place					
Code & Title	Action	Sub-action	Due Date	Current Status	Progress Commentary
<b>CMTE/EVR 003 Place- making Projects</b>	Support regeneration and economic growth via the delivery of key placemaking projects.	Submission and approval of Inverkip Outline Business Case and final Business Case following Committee approval.	30-Jun-2024	 Complete	The Final Business Case was approved by the Environment & Regeneration Committee on 29 August 2024. A Change Control Request was approved by the City Deal Cabinet at its meeting on 5 <sup>th</sup> November 2024 and will be on-site in March 2025.
		Implementation of the Levelling Up Project.	31-Mar-2026	 On track	An initial contractor price has been received, and a value engineering exercise is underway. A report, which will identify costs and delivery timescales, will be presented to a special meeting of this Committee in due course.
		Establishment of a Towns Fund Board.	30-Jun-2024	 Complete	The Towns Fund Board has been established, and a number of meetings have taken place. Investment profiles are being developed.
<b>CMTE/ EVR 004 Local Housing Strategy 2023/28</b>	Implementation of the Local Housing Strategy 2023/28.	Annual Review of the LHS 2023/28 and report to the Committee in the October / November cycle 2024.	30-Sep-2024	 Complete	The first annual report on the Local Housing Strategy was considered by this Committee at its meeting 31 <sup>st</sup> October 2024.
		Maintain and monitor the progress of the LHS Outcome Delivery Groups in delivering the 4 Strategy outcomes.	31-Mar-2026	 On track	A partnership LHS Steering Group has been established and meets three times a year. Progress is monitored via Pentana performance reports presented at the LHS Steering Group meetings.
<b>CMTE/ EVR 005 Pavement Parking Prohibitions</b>	Development of an implementation plan reflecting the implications of Pavement Parking Prohibitions, introduced by the Transport Scotland Act 2019.	Development of proposals.	30-Sep-2024	 Slippage	A report on this issue has been considered by CMT. Proposals will be developed further, with a view to presenting to Members at an all-Member briefing in March 2025.
		Implementation of the Pavement Parking Regulations.	31-Mar-2025	 Not yet started	This will be subject to the Committee report and decisions taken regarding the next steps.







## Appendix 1

Classification : Official

Code & Title	Action	Sub-action	Due Date	Current Status	Progress Commentary
<b>CMTE/ EVR 006</b> <b>Biodiversity and carbon sequestration</b>	Increase the levels of biodiversity and improve carbon sequestration capture.	Identification of suitable grounds for tree and naturalised planting.	31-Mar-2026	 On track	Tree planting is commencing across a number of funded areas. Naturalised and meadow development is planned for spring 2025.
		Implement the remainder of the Peatland Restoration Plan in partnership with GCV Green Network.	31-Mar-2026	 On track	The second phase is ongoing and nearing completion.
		Additional bids to SG Restoration Fund will be developed and submitted. Implementation will be dependent on level of funding attained.	31-Mar-2026	 On track	As previously reported, this was placed on hold following a Scottish Government announcement that the 2024/25 allocation would be used to fund wage settlements in local authorities. Funding for 2025/26 has however now been confirmed.
<b>CMTE/EVR 007</b> <b>Local Development Plan</b>	Development of a new Local Development Plan (LDP) that sets out the Council's spatial planning policy.	A Development Plan Scheme is prepared outlining the timetable for the plan along with a Participation Statement. Issue an invitation to communities to prepare Local Place Plans.	31-Mar-2024	 Complete	A Development Plan Scheme (DPS) and Participation Statement setting out how the next Local Development Plan will be prepared and a timeline for the delivery of the plan, including details of how the public and consultees can get involved in the Planning process, was approved by the Environment & Regeneration Committee on 18th January 2024.
		Preparation of draft Evidence Report including engagement and consultation. Scoping of Strategic Environmental Assessment undertaken.	31-Dec-2024	 Slippage	The LDP is progressing, the scoping exercise is complete, and the Evidence Report is at an advanced stage, expected in March 2025. The submission date to Scottish Ministers remains unaffected.
		Submission of Evidence Report to Scottish Ministers for assessment of its sufficiency with a report on the outcome issued to the Council.	31-Mar-2025	 Not yet started	This will follow on from the above.

## Appendix 1



Classification : Official

Code & Title	Action	Sub-action	Due Date	Current Status	Progress Commentary
		Preparation of the Proposed Plan, together with a proposed Delivery Programme, Environmental Report and other required assessments. Submission of Proposed Plan following statutory consultation.	31-Dec-2025	 Not yet started	As above.
		Required modifications are made and Plan adopted. Publication of Delivery Programme within 3 months of Plan adoption.	31-Mar-2026	 Not yet started	As above.
<b>CMTE/EVR 008</b> <b>Housing led regeneration</b>	Establish a programme of housing led regeneration in central Greenock and Port Glasgow.	Approval of brief for central Port Glasgow Housing Regeneration Strategy.	30-Nov-2024	 Complete	The evaluation is complete and a consultant, Collective Architecture Limited, has been appointed and is expected to report back in June 2025.
<b>CMTE/EVR 009</b> <b>Clune Park Regeneration</b>	Progress with the physical regeneration of the Clune Park area.	Planning consent (in principle) for the Clune Park development.	30-Apr-2025	 Slippage	This will follow once a partner RSL has been appointed. This is expected to be ongoing to April 2026.
		Continuation of partner dialogue with RSL provider.	01-Apr-2024	 Complete	Fresh dialogue with potential partners and external legal advice means that this will now go through a formal procurement process.
		Legal issues fully investigated.	01-May-2025	 Slippage	Significant work has been carried out on legal issues and is ongoing. Additional advice regarding procurement of delivery partner also sought. Investigation of legal issues will be ongoing into the compulsory purchase process, which will continue beyond May 2025.









## Appendix 1

Classification : Official

Code & Title	Action	Sub-action	Due Date	Current Status	Progress Commentary
CMTE/ EVR010 Net Zero	Progress workstreams to support the achievement of the Net Zero target by 2045.	Ongoing implementation of the Net Zero Strategy and Action Plan 2022/27 focusing on a wide range of workstreams that will deliver energy efficiency improvements and carbon emission reductions.	31-Mar-2026	 On track	The Net Zero Action Plan Annual Progress report was presented to the Environment and Regeneration Committee on 16th May 2024. In addition, the Environment and Regeneration Committee receives updates on matters within the net zero action plan that relate to Property as part of a capital programme report at every meeting.
		Develop Fleet EV charging infrastructure in depots and other council buildings.	31-Mar-2026	 On track	The inter-authority agreement is in place and consultants have been procured for the preparation of tender documents.






## Appendix 1

Classification : Official

Theme: Performance					
Code & Title	Action	Sub-action	Due Date	Current Status	Progress Commentary
<b>CMTE/ EVR011 Roads Asset Mgt Strategy</b>	Development of a Roads Asset Management Strategy (RAMS) that will shape the Roads Asset Management Plan.	Development of a new Strategy that will shape the Roads Asset Management Plan (RAMP).	30-Sep-2024	 Slippage	Final RAMS to be agreed by the CMT before being presented to this Committee and will be considered as part of the 2026/27 budget setting process.
		Report to the Committee to consider recommendations made in Strategy in relation to investment required in the road network.	30-Sep-2024	 Slippage	Final report to be agreed by the CMT before being presented to this Committee.
		Implementation of Annual Delivery Plans.	30-Sep-2024	 Complete	The annual delivery programme / plan was approved by this Committee at its meeting in March 2024.
<b>CMTE/ EVR012 Workforce / Succession Planning</b>	Improve workforce / succession planning processes and address the skills gap arising from an ageing workforce.	Identify the future skills gap within the Services, in key areas.	31-May-2024	 Complete	An Environment & Regeneration Workforce Development Plan 2024 was developed in May 2024. The Plan identifies the key challenges and themes for the Directorate and includes a new Service Workforce Plan, implemented from May 2024.
		Develop a training action plan for apprentices and graduates.	31-May-2024	 Complete	Consideration of apprenticeships/ graduates has been built into the above Workforce Development Plan.
<b>CMTE/ EVR013 Asset mgs Strategies</b>	The usage and management of Council assets will be optimised and support increased efficiency and effectiveness.	The Asset Management Strategies will be reviewed and refreshed to reflect current requirements.	31-May-2026	 On track	The procurement of Condition Surveys is ongoing for property assets whilst, work is progressing in other areas.

# Appendix 1

Classification : Official













Action Status	
	On hold
	Not started
	Slippage
	On track
	Complete




## ENVIRONMENT AND REGENERATION KPI SCORECARD

The refreshed Committee Plan KPI scorecard provided information on 2023/24 performance for the majority of Committee Plan KPIs, however data for a small number of measures that are published annually was not available at that time.

### Local Government Benchmarking Framework

























The latest Local Government Benchmarking Framework data presented below was considered by the Committee within a previous Committee Plan performance report, it is included here with information on where the Council's performance ranks relative to all 32 Scottish Councils, as shown in the LGBF ranking column in the table below.







Title	2021/22	2022/23	2023/24	Target 2023/24	Status	Short Trend	Long Trend	LGBF ranking	Latest Note (n.b performance data remains unchanged from that previously reported)
	Value	Value	Value						
Proportion of operational buildings that are suitable for their current use % (LGBF)	92.4%	94.07%	<b>94%</b>	93%				8	Family group performance = 89.8% National average = 85.5%. Our benchmarking performance ranks in the top quartile of all Councils.
Proportion of internal floor area of operational buildings in satisfactory condition % (LGBF)	92.6%	93.3%	<b>93.4%</b>	92.2%				10	Our family group performance = 91.5% National average = 89.8%. Our benchmarking performance ranks in the second top quartile of all Councils.
CO2 emissions within the scope of influence of the LA (tonnes per capita) (LGBF)	2021 4.15t	<b>2022</b> 3.7t	Due July 2025	2022 4t				7	Data subject to a time lag- 2022 data was published July 2024. Data, including historical data, is revised annually due to ongoing changes in methodology. Family group performance = 3.7t Scottish average = 4.27t. Our benchmarking performance ranks in the top quartile of all Councils.
Rate of Business Gateway start-ups (Per 10,000 population (LGBF))	28.8	24.9	<b>19.8</b>	To meet or exceed Family Group				11	Family group performance = 15.6 (per 10,000 pop) National average = 13.6 (per 10,000 pop) Our benchmarking performance rankings in the second top quartile of all Councils. The Improvement Service has recalculated the historical












Title	2021/22	2022/23	2023/24	Target 2023/24	Status	Short Trend	Long Trend	LGBF ranking	Latest Note (n.b performance data remains unchanged from that previously reported)
	Value	Value	Value						
									data for this measure based on the new, revised mid-year population estimates, published in 2024.
The percentage of household waste that is recycled (LGBF)	48.5%	46.8%	47%	45%				14	Family group performance = 49% National average = 43.5% Our benchmarking performance ranks in the second top quartile of all Councils.

## Service Performance Indicators

The following service performance measures are reported quarterly to the Committee.

Title	Q4 2022/23 Value	Q1 2023/24 Value	Q2 2023/24 Value	Q3 2023/24 Value	Q3 Target	Q3 Status	Short Trend	Long Trend	Latest Note
Category 1 pothole repairs	100%	100%	100%	100%	92%				The target for the year is 92%.
Category 2 pothole repairs	100%	100%	100%	100%	90%				The target for the year is 90%
% of street lighting repairs within 7 days	70.54%	92.59%	97.96%	96.52%	92%				The target for the year is 92%.
% of building warrants assessed within 20 working days	98.8%	96.6%	100%	98.9%	95%				The target for the year is 95%.
% of household applications decided in under 2 months	74.55%	83.93%	72.31%	83.64%	76%				The target for the year is 76%.
% of all planning applications decided in under 2 months	77.78%	87.32%	75.95%	85.3%	72%				The target for the year is 92%.
Number of clients supported by the Employability Service that gained a full/partial qualification	46	97	114	95	100				The overall target for the year is 400.
Number of unemployed people that have progressed to employment from	94	88	82	113	105				The overall target for the year is 420.

Title	Q4 2022/23 Value	Q1 2023/24 Value	Q2 2023/24 Value	Q3 2023/24 Value	Q3 Target	Q3 Status	Short Trend	Long Trend	Latest Note
participation in council funded /operated employability activities									
Landfill waste (tonnes)	6,518	6,714	6,528.6	6,315.3	6,250				The total annual target is 25,000 tonnes or less.
Number of trees planted	11,513	138	7	10	Year end 500				Annual target is 500 trees. Quarterly RAG status not provided due to the seasonal nature of the project which can result in significant fluctuations in each quarter.

PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				